



REQUEST FOR ASSISTANCE (RFA) FORM INTAKE INTERVIEW LOG

<u>Date:</u> 1/2/19	<u>Interviewer:</u> EO Office	RFA #19-02
<u>Name of Person(s) Requesting Assistance:</u> [REDACTED]		
<u>Contact Numbers (telephone, e-mail, etc.):</u> [REDACTED]		
<u>Requested Assistance Pertaining To (name, position, policy, project, etc.):</u> [REDACTED]		
<u>Contact Numbers (telephone, e-mail, etc.):</u>		

To the best of your knowledge, please fill out the following:

Interviewee Status: ☐ Male ☒ Female ☐ Other :

☐ He/Him/His ☒ She/Her/Hers ☐ They/Them/Theirs ☐ Other :

☐ Administrator ☐ Faculty ☐ Staff ☒ Student (former)

Concern Regarding: ☒ Male ☐ Female ☐ Other:

☐ He/Him/His ☐ She/Her/Hers ☐ They/Them/Theirs ☐ Other :

☐ Administrator ☐ Faculty ☐ Staff ☒ Student

☐ Other:

Category: *(Please check at least one)*

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|--|---|---|-------------------------------------|--|
| <input type="checkbox"/> Age | <input type="checkbox"/> Color | <input type="checkbox"/> Creed | <input type="checkbox"/> Disability | <input type="checkbox"/> Veteran Status |
| <input type="checkbox"/> Marital Status | <input type="checkbox"/> National Origin | <input type="checkbox"/> Race | <input type="checkbox"/> Religion | <input type="checkbox"/> Retaliation |
| <input type="checkbox"/> Sex/Gender | <input checked="" type="checkbox"/> Sexual Harassment | <input type="checkbox"/> Sexual Orientation | <input type="checkbox"/> Employment | <input type="checkbox"/> Genetic Information |
| <input type="checkbox"/> Gender Identity or Expression | | | | |

Time Line		
Date	Item	Comments
12/31/18	[REDACTED] email to SGS	[REDACTED] email to SGS identifying herself as an Alumni of WWU and brining SGS's attention to a recent Facebook post alleging sexual misconduct as well as describing an incident she herself had with [REDACTED] a few years prior [REDACTED] also indicated she did not feel like she had been heard following her meeting with the EO Office previously.
1/1/19	EO closed for New Years Day	
1/2/19	SGS email to [REDACTED]	SGS email to [REDACTED] thanking for her email and inviting her to speak with CM

1/2/19	████ email to SGS	████ email to SGS thanking her for her proactive response and indicating she would call CM the following day.
1/2/19	SGS email to █████	SGS email to █████ thanking her and letting her know she would inform CM that █████ would be calling the following day.
1/3/19	CM phone calls with █████	CM phone call with █████ - CM initially asked █████ to come to WWU to meet with her and Drew in person- █████ asked if the meeting could be recorded- CM said she had never had an individual request to record the interview- said she would talk with supervisor then get back to █████ said she was available tomorrow, but goes back to work on Monday at a school district █████ lives on Whidbey Island- so is not in Bellingham anymore.
1/3/19	CM phone call to █████	CM phone call to █████, no answer.
1/3/19	████ Phone call to CM	<p>████ called CM back. CM spoke with █████ told █████ it is not protocol to record interviews in the EO office, this is the case for everyone (survivors, witnesses, respondents) █████ indicated that she did not understand this policy of not recording. █████ indicated she wanted to assist in the investigation, but she did not feel comfortable coming to Western for an interview, would like it either visually or audio recorded.</p> <p>████ asked CM a number of questions, specifically related to whether or not CM or the university was aware of situations involving █████ referenced how she had been put in touch with █████ said █████ worked at the █████ with her and that he harassed her in the workplace, and that he was banned from the █████ indicated this occurred sometime between 2015 and 2017. █████ did not believe this had been reported to the police, but said she believed it was reported to someone with the school (may have been EO, may have been a different department). █████ said she was given the contact information for █████ by someone else.</p> <p>████ asked questions about what the school had known and why nothing had been done about █████ for 3 years. CM said because of privacy laws, even if there were records- that does not mean EO would be able to share the information contained in them. █████ indicated she understood that the university has to comply with privacy laws.</p> <p>████ also told CM she was aware of a woman who said she had been drugged with MDMA to the point that she could not function, and she woke multiple times to █████ having sex with her. █████ referenced two posts that were on the FB page- one anonymous (saying █████ had raped her in her dorm room in 2011) and another one talking about how mid-intercourse, █████ had taken off the condom, who was identified. (EO attempted to contact with the identified individual on 1/4/19).</p> <p>████ continued to express a desire that any meeting be recorded.</p>

		<p>█████ indicated she had questions about what the university knew when, and why nothing had been done regarding █████ for 3 years. █████ indicated she would continue to work to find answers to those questions.</p> <p>CM asked if █████ would like to tell CM about her experience- █████ indicated she wanted to help with CM's investigation. CM explained that the purpose of the meeting would be limited to CM explaining processes of the EO office, and █████ being able to tell CM and DN about her experience. CM indicated █████ would be allowed to tell her experience, and that CM and DN would ask clarifying questions. CM set a phone meeting with CM and DN and █████ for 10:00 on 1/4/19. █████ said she would call the EO office and that she knew the number.</p>
1/4/19	CM and DN phone meeting with █████	<p>CM and DN met over the phone with █████ requested copies of all of her "files" with WWU. CM indicated the notes Mohammed had taken during their meeting on 2.2.16 had been located █████ requested CM email a copy of Mohammed's notes to her. CM and DN did not feel comfortable emailing the notes of another EO employee without first consulting SGS █████ indicated she felt disadvantaged in the interview since CM and DN had access to the notes but she did not. CM then read the entirety of the notes over the phone to █████ indicated the notes were accurate, with one correction (that she did not know the co-op employee who she had approached).</p> <p>CM and DN then interviewed █████ going into more detail than what was previously recorded by Mohammed. Prior to the interview, CM reminded █████ that it was not the protocol of the EO office to record interviews, so the interview was not being recorded, other than CM taking extensive notes, which would be shared with █████ for review and approval. Prior to the interview, █████ had requested of CM and DN her "files." CM and DN indicated they did not know what other "files" existed at WWU and that she would likely need to contact directly the departments of concern. CM and DN also mentioned that as a public institution, individuals can make public records requests and █████ seemed interested in pursuing this as an option in order to obtain files from WWU.</p> <p>During the interview, █████ said she had been at the Lawn Stock concert with friends, and when the concert ended, people were milling around on the lawn. █████ said █████ walked up to the group she was with and she recognized him because, at the time, he had been going to AA with █████ housemate. █████ said other than a short small talk conversation, she did not know █████.</p> <p>█████ said that █████ came up to her at Lawn Stock and started talking to her. █████ said █████ tried to get her to go downtown with him to get beers. █████ said she just wanted to hang out with her friends. █████ said she was with her friends, but eventually, it was time for her and her friends to go their separate ways. █████ said she started walking towards her house, then all of a sudden █████ was next to her. █████ said she "played nice" and asked how he was. █████ said that while they walked, █████ began reciting "creepy" poetry to her- she described it as sexual and violent and not comfortable to listen to. █████ described his recitation as weird and erratic, and said she did not know how to react █████ said she did not want to go home, because she did not want █████ to know where she lived. █████ said she also did not</p>

		<p>want to be alone with [REDACTED] because she felt that would be dangerous- she wanted to stay in a public place. [REDACTED] said because of this, she agreed to get beers with [REDACTED] because she thought this would be a good way to stay in public.</p> <p>[REDACTED] said [REDACTED] demanded they stop by his place first [REDACTED] said [REDACTED] tried to get her into his apartment. [REDACTED] said she took a step inside, right into the kitchen. [REDACTED] said [REDACTED] locked the door and stepped into the kitchen and tried to convince [REDACTED] to come further into the apartment where his bedroom was [REDACTED] said she told [REDACTED] they needed to get beer first. [REDACTED] said she unlocked the door and went outside and started smoking cigarettes waiting for him to come outside (maybe 5 minutes). [REDACTED] said [REDACTED] came outside and "demanded" she come back into the apartment, but she said no.</p> <p>[REDACTED] said they went to the gas station on Holly, across from the Co-op and purchased a 6 pack of beer and demanded they drink in a public place. [REDACTED] said they sat on the steps behind the co-op. [REDACTED] said she sipped a little bit of the beer (taking little sips, and pretending to take sips between the sips that she did take) which is not how she normally drinks.</p> <p>[REDACTED] said [REDACTED] sat down and drank maybe 3 of the beers. [REDACTED] said [REDACTED] demeanor had already been weird and creepy, but he became volatile and completely freaky [REDACTED] said she realized she needed to get away. [REDACTED] said the whole interaction had lasted approximately 20-30 minutes. [REDACTED] said that anything she said or did, [REDACTED] would yell at her for. [REDACTED] said she asked what kind of music he likes to listen to because she was going to put some music on her phone, and the Respondent got angry and said she should already know what kind of music he listens to and because she didn't, "fuck you."</p> <p>[REDACTED] said [REDACTED] was "pounding" beers and getting more and more aggressive in his tone [REDACTED] said a co-op employee got off his shift, and she jumped up and ran to him and said, Hey, sit with me- please, and he did [REDACTED] said she gave the co-op employee a beer and started talking to him, and ignoring [REDACTED] which made [REDACTED] angrier. [REDACTED] said she got [REDACTED] and the employee, who she did not know at the time, to start a conversation together. [REDACTED] said once they started talking, she left. [REDACTED] said she told [REDACTED] and the co-op employee that she was going somewhere public, but then she actually went home.</p> <p>[REDACTED] explained that [REDACTED] felt very dangerous- she said she did not feel like she could act like herself, or confront him in any way- but rather felt like she had to be as "pushover" as possible. [REDACTED] said she felt like if she stood up and did anything outside of the line of what he wanted her to do at that moment, she was putting her life in danger and that he would attack her. [REDACTED] said [REDACTED] would yell and get very verbally defensive. He would speak very abruptly- everything had an edge to it. [REDACTED] said she had to be on her toes with every response to him- in order to respond in a way that would not make him upset.</p> <p>[REDACTED] said other than brushing her arm a couple times while they were walking towards his house, she was never physically touched or attacked by [REDACTED].</p> <p>[REDACTED] said she never hung out with [REDACTED] again, though she did talk to him</p>
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1/4/19	CM email to [REDACTED]	<p>CM email to [REDACTED] containing the typed notes, as well as University Policies 1600.02, 1600.04, and 1600.02A. CM thanked [REDACTED] for meeting with her and DN over the phone and asked that she review the notes, and if possible print, sign, and send them back to CM. CM indicated if that was too difficult, she could just respond by email if the notes looked accurate.</p>
1/4/19	[REDACTED] email to CM	<p>[REDACTED] email to CM thanking her for listening to her story, and for taking excellent notes. [REDACTED] indicated she would encourage other individuals with personal experiences to come forward. [REDACTED] indicated the incident had occurred in June of 2014. [REDACTED] said she would be happy to sign and return the notes to the EO office, however she said she would not have access to a printer or desktop computer until Monday, January 7, 2019- and that she would send it to the EO office as soon as she could.</p>
3/19/19		<p>As of March 19, 2019 [REDACTED] had not gotten in touch with the EO Office. EO will take no further action unless contacted by [REDACTED].</p>